AGILE, LEARNING ORGANIZATION
DEVELOP AND EFFICIENTLY BENEFIT FROM THE POTENTIAL OF YOUR ORGANIZATION

Today’s increasingly complex and fast changing work areas and organizations need to be able to identify and transfer knowledge from key persons in a structured and efficient way. This is an essential ability to survive and to be fit for future development. A structured approach helps your organization to realize a smooth transition while continuing to deliver the same high-quality services to your customers.

CONCEPTS THAT WORK FOR YOUR VISION AND THE DAILY BUSINESS
IMPLEMENT ELEMENTS OF AN AGILE, LEARNING ORGANIZATION IN STRATEGY AND DAILY WORK

We support you on one hand to successfully define and implement most valuable elements of the learning organization in your strategy and on the other hand by implementing and realizing benefit directly in your organization’s complex daily work areas. Our core competence is to guide you and bring in our substantial expertise, based on a huge number of implementations in different global and regional organizations, such as Credit Suisse AG, SBB, DSM, BAKOM, BAG, BERNMOBIL, Roche, UBS, ...

Together with our customers, we develop and implement a fine grasp to separate and realize the feasible, most beneficial and efficient methods within your organizational context.

SKILLSMANAGEMENT
TRANSPARENT EXPERT-SKILLS TO FIND THE RIGHT PERSONS AND SPEED UP DEVELOPMENT

Skillsmanagement enables your organization to link needed skills and experts in projects. Find the right person at your fingertip. You will need much less time to build up an interdisciplinary team and foster product innovation. Profit from a direct access to the fitting skills.

Leverage the existing competency within customer requests of information or clarification: the right knowledge at the right place.

Profit from AS-IS vs. TO-BE skills visualizations for effective individual and organizational development.
**AWARENESS TRAINING, PRESENTATION, WORKSHOP**

**KNOWLEDGE MANAGEMENT AS A STRATEGIC TOPIC**

Managers need to adapt to new requirements of agile organizations: They have to improve their mindset and leadership skills towards networks and employee centric leadership models. They will amend or in some areas even replace strongly hierarchical forms of organizations. Transparency, enabling an efficient development of employees and creating a motivational, organizational framework are key for successful, agile cooperation. Your benefits: successful risk mitigation, seamless succession, on time and on budget projects and implementations, valuable, interdisciplinary innovation. Keep the distance towards your followers in the market.

**INHOUSE COACHING – MAKE THINGS HAPPEN**

**STRUCTURED KNOWLEDGE TRANSFERS FOR KEY PERSONS (EXPERTS, MANAGERS, …)**

Every time a key person leaves, your organization loses relevant, experience based knowledge. This could be due to retirement, longer absences, termination or change: key person gone – experience based knowledge gone. We enable your organization to build up an efficient succession, right in the context of daily work. Our preferred methodology Worksphere Map© is both straight forward and cost reducing. We shorten time to market by 30% and speed up tangible results.

**ENABLING YOUR ORGANIZATION**

**TRAIN THE TRAINER – BUILD UP INTERNAL KNOWLEDGE TRANSFER COACHES**

We build up and certify your internal knowledge transfer coaches. Gain organizational competency to successfully coach and implement the methodology Worksphere Map© in your business areas. Realize cost avoidance and mitigate internal risks.

Our experience is based on more than 650 successfully coached knowledge transfers in different sectors of economy and administration.

**GUIDANCE, SUPPORT AND BOOSTERS FOR IMPLEMENTATION**

**WE OFFER TEMPLATES, TOOLS AND OTHER IMPLEMENTATION SUPPORT**

As your trusted and competent partner, we will support and enable your organization if you have individual challenges, need for more agile or knowledge management methods, techniques, processes, tool-support.

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